

Criminal Justice Academy of Osceola  
**ADVANCED/SPECIALIZED TRAINING SCHEDULE**

September 2023 through June 2024

Course	Lead Instructor	Hours	Location	Dates
<b>November 2023</b>				
Speed Measurement	Sgt. Angel Diaz	40	CJAO	Nov 13-16
Field Training Officer (LEO)	Lt. Heith Yeager Sgt. Angel Diaz	40	CJAO	Nov 27-Dec 1
<b>December 2023</b>				
Firearms Instructor Update	J. Feliciano	16	KPD	Dec 4-5
<b>February 2024</b>				
LOCKUP Triple Instructor Certification	Dillon	40	CJAO	Feb 12-16
Defensive Tactics Instructor	Samuelson/ Feliciano	80	CJAO	Feb 19-Mar 1
Body Language and Deception in High-Risk Environments	Beau Cisco, M.S.	24	CJAO	Feb 26-28
<b>March 2024</b>				
Firearms Instructor	Feliciano	44	OCSO	Mar 25-Mar 29
<b>April 2024</b>				
Vehicle Operations Instructor	K. Ford	40	CJAO	April 22-26
<b>May 2024</b>				
Line Supervision	Lt. Heith Yeager	40	CJAO	May 6-17
*Red Man Instructor Registration through Team One Network	G. Montgomery	24	CJAO	May 21-23
<b>June 2024</b>				
Middle Management	Lt. Heith Yeager	80	CJAO	June 3-7
Firearms Instructor Update	Lt Jesus Garcia	16	KPD	June 10-11
Behavioral & Psychological Indicators of School Shooters & Mass Murders	Beau Cisco, M.S.	24	CJAO	June 17-19
First Aid Instructor	Bill Campbell	40	CJAO	June 24-28
<b>July 2024</b>				
Instructor Techniques	Lt. Heith Yeager	56	CJAO	July 8-16

**ADDITIONAL TRAINING WILL BE ANNOUNCED AS AVAILABLE.**

\*Red Man Instructor registration link [Reality Based Scenario/ RedMan Instructor - Kissimmee, FL - Team One Network](#)



Contact us at 407-518-5445 • FAX 407-962-5265 • [osceolaschools.net/otech](http://osceolaschools.net/otech)

The School District of Osceola County, Florida

Student Achievement – Our Number One Priority

An Equal Opportunity Agency



# Criminal Justice Academy of Osceola

## Training Announcement

### VEHICLE OPERATIONS INSTRUCTOR (800)

#### 40 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	<b>Monday – Friday, April 22 – 26, 2024 – 8am-5pm</b> <b>*Thursday, April 25, 1pm-10pm (required night driving exercise)</b>
<b><u>LOCATION</u></b>	Criminal Justice Academy of Osceola Building #8, Room 116 501 Simpson Rd • Kissimmee, FL 34744
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>TRAINING</u></b>	Advanced Program eligible for Salary Incentive or Mandatory Retraining
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted <b>no jeans</b> are permitted.
<b><u>INSTRUCTOR (S)</u></b>	<b>Training Coordinator Kortney Ford – Criminal Justice Academy of Osceola</b>
<b><u>COURSE DESCRIPTION</u></b>	<p>This 40-hour Vehicle Operations Instructor Course was organized and developed to enhance the knowledge, skills, and abilities of an individual to provide efficient and effective basic recruit driving training to criminal justice personnel. The primary objective of the law enforcement driver instructor is to alert students to their responsibilities for safe and efficient vehicle operation in stressful conditions and during patrol activities. Topics covered will include: Classroom Management, Vehicle and Range Inspection, Driving Course Setup, Driving Proficiencies, Remediation, Training Liability, and Qualification through Demonstrations of Driving Proficiencies.</p> <p>*CJSTC requires that instructor students must qualify with 4 out of 5 runs (80%) for each exercise specified in the course and achieve at least 85% on the written end-of-course examination.</p>
<b><u>PARTICIPANTS/ SEATING</u></b>	<b>This class is limited to 20 participants. Priority seating goes to Osceola County Law Enforcement.</b>
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this forty (40) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form indicating mandatory retraining must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to March 25, 2024.



# Criminal Justice Academy of Osceola

## Training Announcement

### LINE SUPERVISION (006)

80 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	Monday – Friday, May 6-17, 2024 – 8am-5pm (2 consecutive weeks)
<b><u>LOCATION</u></b>	Criminal Justice Academy of Osceola Building #8, Room 116 501 Simpson Rd • Kissimmee, FL 34744
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>TRAINING</u></b>	Advanced Program eligible for Salary Incentive or Mandatory Retraining
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted <b><u>no jeans</u></b> are permitted.
<b><u>INSTRUCTOR (S)</u></b>	Lieutenant Heith Yeager – Osceola County Sheriff's Office
<b><u>COURSE DESCRIPTION</u></b>	This 80-hour course is intended for law enforcement officers and correctional officers who are in a management or supervisory position, as well as those who will be promoted in the near future. The objective for this course is to provide the student with the basic knowledge, skills, and abilities to be a successful line supervisor in the criminal justice field. The course is designed to be instructor-led with an emphasis on group discussions. Topics will include: The Role of a Supervisor, Human Interaction, Leadership Development, Time Management, Planning, Staffing, Assigning, and Delegating, Personal Management, Legal Issues, Ethical Decision Making, Supervisor's Role in Critical Incidents, Media and Public Relations. Student participation is required.
<b><u>PARTICIPANTS/ SEATING</u></b>	<b>This class is limited to 30 participants. Priority seating goes to Osceola County Law Enforcement.</b>
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this eighty (80) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form indicating mandatory retraining must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to April 8, 2024.





**Hosted By**  
**Kissimmee Police Department**

Kissimmee, FL  
May 21<sup>st</sup> – 23<sup>rd</sup>, 2024  
Class Starts at 08:30am

## Reality Based Scenario/ RedMan Instructor

This program is designed to provide instructors with a complete program for training their personnel in the use of defensive tactics and integrated use-of-force training programs utilizing marking cartridges and RedMan Training Gear. Instruction will deal with incorporating the instructors' existing techniques and tactics into tactical communication, subject control, aerosol sprays, impact weapons, and lethal force. The emphasis of this program will be the incorporation of firearms into defensive tactics training to overcome the tactical fixation that often accompanies duty performance that was trained in module format with no integration of the force decision-making. This program will cover the full range of instruction including lecture, demonstration, Scenario development, and reality-based simulation training, and testing procedures. This course will provide the instructors with up-to-date safety procedures, cutting edge equipment available, and procedures on how to conduct safe and realistic training.

**Outcomes:**

- Employ Seven Levels of Simulation
- Conduct Use of Force training with RedMan® Training Gear and Marking Cartridges
- Identify, explain, and properly use different components of RedMan® Training Gear, marking cartridge conversion kits, marking cartridges, protective clothing and helmets
- Design and conduct Isolation Drills and full scenarios
- Maintain RedMan® Training Gear and marking cartridge Conversion Kits, protective clothing, and helmets
- Train role-players to safely enhance training
- Reduce risk with triple check safety rules
- Select and safely manage temporary training locations
- Supervise and direct reality based training support personnel
- Evaluate tactical exercises and document the performance of officers

**Duration:** 3-Days (24-Hours)

**Tuition:** \$695.00

**Equipment Required:** Pistol and Rifle (Converted Marking Cartridge Firearm). If the participant's agency is unable to provide this training equipment, the necessary equipment will be provided however the student may not be issued a training weapon similar to their duty weapon. Certified protective gear for force-on-force training. Duty belt (or tactical vest) with all issued gear; Body armor, Flashlight, Handcuffs with key. Wraparound eye protection. Participants should come prepared to train in all weather conditions and should bring a hydration system or water bottle. Participants should wear clothing suitable for training, but similar to garments worn while working. Participants are advised to wear long-sleeve shirts.

**Registration Link:** <https://teamonenetwork.com/schedule/reality-based-scenario-redman-instructor-kissimmee-fl/>

**Classroom Location:**  
Osceola Technical College  
501 Simpson Rd.  
Kissimmee, FL 34744

**Shipping Address:**  
Kissimmee Police Department  
ATTN: George Montgomery  
8 N. Stewart Ave.  
Kissimmee, FL 34741

**Agency Point of Contact:**  
George Montgomery  
407-847-0176

**Hotels:**  
Quality Inn & Suites Heritage Park  
2039 E. Irlo Bronson Memorial  
Hwy  
Kissimmee, FL 34744  
407-449-4777  
(5 miles away)

**Airports:**  
Orlando International Airport  
MCO  
(12 miles away)



# Criminal Justice Academy of Osceola

## Training Announcement

### MIDDLE MANAGEMENT (107)

40 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	Monday – Friday, June 3-7, 2024 – 8am-5pm
<b><u>LOCATION</u></b>	Criminal Justice Academy of Osceola Building #8, Room 116 501 Simpson Rd • Kissimmee, FL 34744
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>TRAINING</u></b>	Advanced Program eligible for Salary Incentive or Mandatory Retraining
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted <b><u>no jeans</u></b> are permitted.
<b><u>INSTRUCTOR (S)</u></b>	Lieutenant Heith Yeager – Osceola County Sheriff’s Office
<b><u>COURSE DESCRIPTION</u></b>	<p>This course is designed for law enforcement or correctional officers who currently hold a supervisory or managerial position, and are looking to enhance their skills, knowledge, and abilities as a criminal justice professional. The topics covered will include: Organizational Management, Human Relations, Motivation, Leadership, Research &amp; Decision Making, Planning &amp; Directing, Policy Development, Budget Preparation and Control, and Distribution of Manpower.</p> <p>It is strongly recommended that attendees have previously performed the duties of a line supervisor.</p>
<b><u>PARTICIPANTS/ SEATING</u></b>	<b>This class is limited to 30 participants. Priority seating goes to Osceola County Law Enforcement.</b>
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this forty (40) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form indicating mandatory retraining must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to May 6, 2024.



# Criminal Justice Academy of Osceola

## Training Announcement

### FIREARMS INSTRUCTOR UPDATE (1201)

16 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	Monday – Tuesday, June 10 -11, 2024 – 8am-5pm
<b><u>LOCATION</u></b>	Kissimmee Public Safety Training Center 1701 Jack Calhoun Dr • Kissimmee, FL 34741
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>MATERIALS</u></b>	Clear safety glasses (no sunglasses), ear protection, flashlights, duty gear, weapon, 3 magazines, and 350 rounds of ammo
<b><u>TRAINING</u></b>	Mandatory Retraining
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted no jeans are permitted.
<b><u>INSTRUCTOR (S)</u></b>	Lieutenant Jesus Garcia – Kissimmee Police Department
<b><u>COURSE DESCRIPTION</u></b>	<p>This update is mandatory for all firearms instructors and must be completed by June 30<sup>th</sup>, 2024 for agency training and firearms qualifications. This course outlines the changes made to the basic recruit Criminal Justice Firearms Course, firearms re-qualifications, in-service training, instructor evaluations, forms, exercises, and includes new 38-round daylight qualification and 18-round lowlight qualification.</p> <p>Significant changes include removal of all content related to shotgun, rifle, and revolver. Replaced stances, new stances, removal of breath control and concentration, new neck index and FBI flashlight techniques. Addition of load, unload, and reload in the workspace, addition to discretionary shooting skills, survival stress, mental preparation, tactical response, and malfunction drills.</p>
<b><u>PARTICIPANTS/ SEATING</u></b>	<b>This class is limited to 15 participants. Priority seating goes to Osceola County Law Enforcement.</b>
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this sixteen (16) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJA0 15A form indicating mandatory retraining must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to May 20, 2024.



# Criminal Justice Academy of Osceola

## Training Announcement

### TARGETED VIOLENCE: BEHAVIORAL AND PSYCHOLOGICAL INDICATORS OF SCHOOL SHOOTERS & MASS MURDERS

<b><u>DATE(S) &amp; TIME(S)</u></b>	Monday – Wednesday, June 17 - 19, 2024 – 8am-5pm
<b><u>LOCATION</u></b>	Criminal Justice Academy of Osceola Building 8, Room 118 • Kissimmee, FL 34744
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>MATERIALS</u></b>	<b>All material will be provided.</b>
<b><u>TRAINING</u></b>	Mandatory Retraining
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted no jeans are permitted.
<b><u>INSTRUCTOR (S)</u></b>	Beau Cisco, M.S.
<b><u>COURSE DESCRIPTION</u></b>	This class will help officers and staff recognize psychological indicators and body language associated with people before acts of violence. This class will also assist officers in developing advanced interviewing techniques specifically designed for these cases. The desired outcome is for officers to be able to identify and manage suspects before they become perpetrators of violence. (See flyer)
<b><u>PARTICIPANTS/ SEATING</u></b>	<b>This class is limited to 35 participants. Priority seating goes to Osceola County Law Enforcement.</b>
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this twenty-four (24) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form indicating mandatory retraining must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to May 27, 2024.



# PERFECT FOR PATROL OFFICERS AND SCHOOL POLICE

## BEHAVIORAL ANALYSIS TRAINING GROUP



# BEHAVIORAL AND PSYCHOLOGICAL INDICATORS OF SCHOOL SHOOTERS AND MASS MURDERS

Critical Skills Development for Police - Teachers - Faculty

### BEHAVIOR AND PSYCHOLOGICAL INDICATORS OF SCHOOL/MASS VIOLENCE

This class will help officers and staff recognize psychological indicators and body language associated with people before acts of violence. This class will also assist officers in developing advanced interviewing techniques specifically designed for these cases. The desired outcome is for officers to be able to identify and manage suspects before they become perpetrators of violence.

### INCLUDED TOPICS:

- BODY LANGUAGE
- ADVANCED COMMUNICATION STRATEGIES
- SOCIAL AND FAMILY DYNAMICS
- THREAT ASSESSMENTS
- PRE-VIOLENCE INDICATORS
- INTERVIEW TACTICS
- COURT PREPARATION AND ARTICULATION

[BehavioralAnalysisTraining.com](http://BehavioralAnalysisTraining.com)



**BEAU CISCO, M.S.**

Resident Professor  
Behavioral Analysis  
Training



# Criminal Justice Academy of Osceola

## Training Announcement

### FIRST AID INSTRUCTOR (1114)

#### 40 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	<b>Monday – Friday, June 24 - 28, 2024 – 8am-5pm</b>
<b><u>LOCATION</u></b>	Criminal Justice Academy of Osceola Building 8, Room 118 501 Simpson Rd • Kissimmee, FL 34744
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>MATERIALS</u></b>	<b>Note-taking materials</b>
<b><u>TRAINING</u></b>	Advanced Program eligible for mandatory retraining
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted no jeans are permitted.
<b><u>INSTRUCTOR (S)</u></b>	<b>Bill Campbell – Osceola Technical College</b>
<b><u>COURSE DESCRIPTION</u></b>	<p>This 40-hour program is a specialized instructor course that provides the required training an officer must have to apply for a High-Liability Instructor Certification in First Aid for Criminal Justice Officers. Instructor students must possess a General Instructor Certification or be eligible for and apply for the General Instructor Certification at the same time as the High Liability Instructor Certification.</p> <p>Upon completion of the course of instruction, students must demonstrate the appropriate practical skill associated with first aid training and pass a written examination with a minimum score of 85%. <b>Students must attain approved CPR Instructor certification before applying to CJSTC for First Aid Instructor status.</b></p>
<b><u>PARTICIPANTS/ SEATING</u></b>	This class is limited to 18 participants. Priority seating goes to Osceola County Law Enforcement.
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	<p>Any officer who is interested in enrolling in this forty (40) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.</p> <p><b>Students must attain approved CPR Instructor certification before applying to CJSTC for First Aid Instructor status.</b></p>
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to June 3, 2024.



# Criminal Justice Academy of Osceola

## Training Announcement

### INSTRUCTOR TECHNIQUES (1186)

56 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	<b>Week 1: Monday – Friday, July 8 - 12, 2024 – 8am-5pm</b> <b>Week 2: Monday – Tuesday, July 15 – 16, 2024</b>
<b><u>LOCATION</u></b>	Criminal Justice Academy of Osceola Building 8, Room 118 501 Simpson Rd • Kissimmee, FL 34744
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>MATERIALS</u></b>	<b>Computer use will be required in class. Students may bring their own laptops with PowerPoint software, version 2003 or newer and bring a USB drive to class each day.</b>
<b><u>TRAINING</u></b>	Advanced Program eligible for Salary Incentive
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted no jeans are permitted.
<b><u>INSTRUCTOR (S)</u></b>	<b>Lt. Heith Yeager, Osceola County Sheriff's Office</b>
<b><u>COURSE DESCRIPTION</u></b>	<p>This 64-hour program is designed to enhance an officer's knowledge, skills, and methods of teaching to provide efficient and effective in-service and academy instruction to fellow criminal justice personnel and basic law enforcement or corrections officer recruits. An overview of the new Florida FLEA Criminal Justice curriculum will be given. This course is a prerequisite for instructor certification through the Criminal Justice Standards and Training Commission.</p> <p>All participants will be required to perform research and other work outside of the classroom. Participants will be required to make instructional presentations, write lesson plans, develop test questions, write learning goals, training objectives, and learn how to develop audio/visual aids.</p>
<b><u>PARTICIPANTS/ SEATING</u></b>	<b>This class is limited to 18 participants. Priority seating goes to Osceola County Law Enforcement.</b>
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this sixty-four (64) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJA0 15A form must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to June 10, 2024.

